

kinship

The Perk Pack



How we look after our pros

Our team brings their unique talent, energy, and ideas to Kinship. So, we work to take care of them and their families too. All full-time Kinship Associates receive:



Limitless PTO

Unbridled passion and hard work is rewarded with as much Personal Time Off as people need to recharge, and stay happy, healthy, and energized.



Flexible Ways of Working

We continue to update our flexible and remote working policies to ensure we are implementing the most effective ways of working. Right now, we're working from home from around the world.



Meetingless Days

We all need a day to get things done, meeting-free. And we offer meetingless days for teams across Kinship.



Kinship Sabbatical

Associates who have been at Kinship for five years can take an eight-week, paid, sabbatical on full pay to explore, learn, develop, travel, or just chill.



Parental Leave

Is anything more important than caring for your Kin? Associates can take some time to welcome a new family member, biological or adopted, with 16 weeks 100% company paid parental leave.



Pet Benefits

Pets are family too (obviously). To help our people be the best pet parents they can be, we offer paid leave to care for new pets, flex days for vet visits and training, and bereavement leave when the time comes. We also offer a generous stipend on all of our pet products.



Medical, Dental, and Vision insurance

We offer comprehensive, above-industry-average medical, dental, and vision benefits. Plus short term, long term, and life insurance.



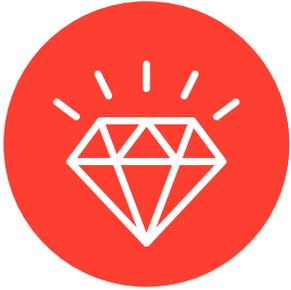
401(k) Match

Through Fidelity Investments, we offer 401(k) matching up to 3.5%.



Commuter Benefits

For Associates working in one of our offices, we offer pre-tax commuter benefits to cover everything from subway rides to parking costs.



Programs & Memberships

We partner with other pros to help support mental, financial, and physical health. So our associates get access, memberships, and discounts at places like One Medical, Headspace, Sofi, and more.



Volunteer Days

Everyone at Kinship can take up to three paid days per year to volunteer with organizations and groups of their choice.



Charitable Contributions Match

Kinship matches individual charitable donations up to \$500 USD every year.



Purposefully Inquisitive Fund

For those looking to challenge their inquisitiveness, we offer \$500 USD toward learning, exploring, and professional growth.



Discounts for Kin

Everyone at Kinship receives special rates on pet insurance, discounted prices on partner products, and more.

Want To Learn More?

Contact talent@kinship.co

